

## Readiness Assessment

**Instructions:**

For each selection, circle the number that closest resembles your current organization. Then select the number that represents the type of organization you would like to have.

Current		1	2	3	4	5	6	7	8	9	10	
Desired	Problem focused	1	2	3	4	5	6	7	8	9	10	Solution Focused
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Avoid mistakes	1	2	3	4	5	6	7	8	9	10	Learn from mistakes
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Seek appreciation	1	2	3	4	5	6	7	8	9	10	Share appreciation
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Seek credit	1	2	3	4	5	6	7	8	9	10	Share credit
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Reactive	1	2	3	4	5	6	7	8	9	10	Proactive
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Crisis management	1	2	3	4	5	6	7	8	9	10	Contingency planning
Current		1	2	3	4	5	6	7	8	9	10	
Desired	High stress levels	1	2	3	4	5	6	7	8	9	10	High energy levels
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Avoid problems	1	2	3	4	5	6	7	8	9	10	Anticipate problems
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Fear	1	2	3	4	5	6	7	8	9	10	Courage
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Resistant to change	1	2	3	4	5	6	7	8	9	10	Motivated to change
Current		1	2	3	4	5	6	7	8	9	10	
Desired	Storming	1	2	3	4	5	6	7	8	9	10	Performing